

# EMPLOYMENT APPLICATION



Leo Alarie and Sons Construction Ltd.  
3820 Highway 101 West, P.O. Box 912  
Timmins, Ontario

We appreciate your interest in our organization and assure you that we are interested in your qualifications. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications and may assist us in possible future upgrading.

|                                |
|--------------------------------|
| <b>Position(s) of Interest</b> |
|--------------------------------|

|   |   |  |  |
|---|---|--|--|
| <b>Name</b>   |   | <b>Telephone</b>   |  |
| <b>Present Mailing Address</b>  | <b>City, Province</b>   | <b>Postal Code</b>                                       |  |
| Are you legally entitled to work in Canada?<br>Yes <input type="checkbox"/> No <input type="checkbox"/>   | Are you over the age of 18?<br>Yes <input type="checkbox"/> No <input type="checkbox"/> |  |  |
| Are you willing to work away from home?<br>(If yes, provide details.)                                     |   | Yes <input type="checkbox"/> No <input type="checkbox"/> |  |
| Have you been previously employed by Leo Alarie and Sons Construction Ltd.?<br>(If yes, provide details.) |   | Yes <input type="checkbox"/> No <input type="checkbox"/> |  |
| Do you have a criminal record?<br>(If yes, provide details.)  |   | Yes <input type="checkbox"/> No <input type="checkbox"/> |  |
| Indicate the date you would be available for work.  |   |  |  |

| EDUCATION (DESCRIBE HIGHEST LEVEL OF EDUCATION COMPLETED)   |                                       |  |                                     |
|---|---------------------------------------|--|-------------------------------------|
| <input type="checkbox"/> Secondary School   | <input type="checkbox"/> Trade School | <input type="checkbox"/> College                         | <input type="checkbox"/> University |
| Name of Program   |                                       | Name of degree, diploma, license or certificate awarded? |                                     |
| Are you a student? (i.e. Are you currently enrolled or do you plan to enroll in a secondary or post-secondary school or institution?)<br>Yes <input type="checkbox"/> No <input type="checkbox"/> |                                       | Honours <input type="checkbox"/>                         |                                     |

| EMPLOYMENT |                                |                    |                    |
|------------|--------------------------------|--------------------|--------------------|
| 1          | Name of Company                | From (YY/MM)       |                    |
|            | Phone Number                   | Location           | To (YY/MM)         |
|            | What was your job description? |                    | Starting Salary \$ |
|            |                                |                    | Last Salary \$     |
|            | Reason for Leaving             | Name of Supervisor |                    |
| 2          | Name of Company                | From (YY/MM)       |                    |
|            | Phone Number                   | Location           | To (YY/MM)         |
|            | What was your job description? |                    | Starting Salary \$ |
|            |                                |                    | Last Salary \$     |
|            | Reason for Leaving             | Name of Supervisor |                    |

|   |                                |                    |  |
|---|--------------------------------|--------------------|--|
| <b>3</b>  | Name of Company                |                    | From (YY/MM)   |
|   | Phone Number                   | Location           | To (YY/MM)   |
|   | What was your job description? |                    | Starting Salary \$                                       |
|   |                                |                    | Last Salary \$   |
|   | Reason for Leaving             | Name of Supervisor |  |
| References will be checked prior to hiring. May we contact the employers you listed?  |                                |                    | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| If no, indicate by number which ones you do not wish us to contact: 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>              |                                |                    |  |
| If we cannot contact your former employers, please list the names and phone numbers of any other references who have knowledge of your work habits and abilities: |                                |                    |  |
|   |                                |                    |  |

| List below any specific job experience that you feel is relevant to work with Leo Alarie and Sons Construction Ltd. |                            |                            |   |
|---|----------------------------|----------------------------|---|
| SPECIFIC JOB  | SIZE AND MAKE OF EQUIPMENT | MONTHS/YEARS OF EXPERIENCE | TYPE OF JOB AND LEVEL OF SKILL REQUIRED |
|   |                            |                            |   |
|   |                            |                            |   |
|   |                            |                            |   |
|   |                            |                            |   |

Examples of "Specific Job": equipment operator, carpenter, crusher, surveyor, truck driver, etc.  
Examples of "Size and Make of Equipment": D5, D6, D7, 966, 235, 245, etc.  
"Months/Years of Experience": refers to experience at the specific job.  
Example of "Type of Job and Level of Skill Required": on bulldozer – scarification, bush roads, grading, etc.

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| List any mechanical licenses you hold (eg. CWB welding tickets, rigging, crane).   |
| Describe any work associated skills, experience, training or knowledge of safety that relates to the position for which you've applied.          |
| Are you willing to work beyond your job description? <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span> |
| (Please Explain)   |
| Describe any extra-curricular involvement (civic, athletic, etc.).   |

The facts set forth above in my application for employment are true and complete. I understand that, if employed, false statements on this application shall be considered sufficient cause for legal action or dismissal. Medical examinations may be required following a conditional offer of employment. A valid driver's licence copy, where one exists, will be provided to Leo Alarie and Sons Construction Ltd following a conditional offer of employment. Furthermore, I hereby authorize Leo Alarie and Sons Construction Ltd or its agents to discuss this application form and my abilities, qualifications, skills and experience with references as noted on this application. I authorize former employers, where noted on this application, to release information they may have about me to Leo Alarie and Sons Construction Ltd or its Agents. I hereby release all such persons from liability or damages or responsibility incurred as a result of any inquiry made and/or the furnishing of said information.

\_\_\_\_\_  
**Applicant's Signature**

\_\_\_\_\_  
**Date**